1983 MANITOBA COMMUNITY COLLEGE FOLLOW-UP SURVEY OF 1982 GRADUATES RED RIVER COMMUNITY COLLEGE

Research and Planning Branch
Department of Labour
84 02 29

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PREFACE

For the 1983 Follow-Up Survey, the reporting format has been changed with the only written analysis being confined to a lengthened Executive Summary.

There will be four separate reports produced. The 1983 Manitoba Community College Follow-Up Survey of 1982 Graduates; All Colleges Report contains the aggregate results of all graduates from all colleges. As in the past, major labour market outcomes are broken down by student characteristic variables and major program division as are other areas such as the migration of all graduates and continuing education plans. A section containing the time-series trends from past survey years has also been added.

Separate reports have also been prepared for each Community College. Each report contains the results for that college concerning the labour market outcomes of graduates broken down by student characteristics and major program divisions and includes the migration of graduates, continuing education plans and labour market outcome profiles for each course.

The Manitoba Community College Follow-Up Survey has been undertaken by the Research and Planning Branch of the Department of Labour with assistance from the Programming Branch, Department of Education and the Management Information System Branch for the Community Colleges, Department of Education.

EXECUTIVE SUMMARY

The major objective of the 1983 Manitoba Community College Follow-Up Survey is the assessment of the post-training labour market experiences of community college graduates. Survey results are summarized and then used for manpower planning and forecasting, the development of background information for educational program assessment and program planning, and also to provide information concerning the outcomes of Manitoba community college education which counsellors and students may use for career decision-making.

For Red River Community College, a total of 2265 graduates who had completed their training from all two year diploma and one-year or less certificate courses in 1981-82 were surveyed in the summer of 1983. This year's survey included eighty-four courses from Red River Community College. Graduates returned 1415 surveys. A further 225 graduates could not be located. The response rate for Red River Community College graduates was 69.4%.

Major survey highlights for Red River Community College graduates include:

* at the time of the survey, the labour market participation rate was 91.2% with an unemployment rate of 14.8%.

* average weekly earnings of employed graduates were $299.85 or $7.90 hourly. Average hours worked per week were 38.3 hours.

* of the employed graduates, 93.6% were working in Manitoba.

* of the employed graduates, 73.3% were working in jobs related to their community college training.

* 71.9% of the employed graduates were using skills obtained through training to a great extent or to some extent in their present jobs.

* major occupational groupings of employed graduates were Clerical and Related Occupations (23.3%), Occupations in Natural Science, Engineering and Mathematics (14.1%), Occupations in Medicine and Health (12.8%) and Product Fabricating, Assembling and Repairing Occupations (10.6%).

* major industries of employment were Health and Social Services (16.3%), Retail Trade (15.1%), Manufacturing (11.9%) and Finance and Insurance (9.0%).

* on average, it took graduates 7.6 weeks to obtain their first jobs after graduation.

* 33.8% of graduates indicated that they were presently attending or planning to continue their education in credit and non-credit courses.

* at the time of the survey, 3.6% of graduates were registered as apprentices and 4.3% had planned to enroll in apprenticeship training sometime in the future.

SUMMARY PROFILE OF OUTCOMES FOR 1982 GRADUATES
FOR RED RIVER COMMUNITY COLLEGE

	SEX	COURSE DURATION	SPONSORSHIP	AGE	PRIOR EDUCATIONAL ATTAINMENT	OVERALL
LABOUR MARKET OUTCOMES	Participation rates and unemployment rates were higher for males	One year certificate graduates had the same participation rate as 2-year diploma graduates but had higher unemployment rates	Canada employment sponsored graduates had higher unemployment rates than provincial entry students	Graduates age 35 and over had the highest unemployment rate	Unemployment rates were generally higher for lower levels of of prior education	Labour market participation rate was 91.2% and the unemployment rate was 14.8%
EARNINGS	Males earned more than females	2-year diploma graduates earned higher wages	Canada Employment sponsored graduates earned slightly less than provincial entry students on an hourly basis	Earnings generally increased with age	Earnings generally increased with higher prior educational attainment	Weekly earnings were $299.85 and hourly earnings were $7.90
EXTENT TO WHICH GRADUATES WERE USING SKILLS IN THEIR PRESENT JOB	More females than males were using skills obtained through training in their present jobs	More 2-year diploma graduates were using their college skills than 1-year certificate graduates	About the same percent of provincial entry graduates were using their skills as CEIC sponsored graduates	Those graduates 35 and over were more likely to use their skills in their present job than any other age group	Those graduates who had completed post-secondary education prior to college training were more likely to use their college skills in their present jobs	71.9% of employed graduates were using their skills to a great or some extent in their present jobs
JOB SATISFACTION	More females than males were satisfied with their present jobs	2-year diploma graduates were as satisfied with their present jobs as 1-year certificate graduates	Provincial entry graduates were as satisfied with their jobs as CEIC sponsored graduates	Job satisfaction was lowest for those graduates 35 years of age and over	Those graduates with university degrees prior to college training were most satisfied with their present jobs	83.4% were satisfied or very satisfied with their present jobs
PRESENT JOB RELATED TO TRAINING	More females than males were working in jobs related to their training	79.1% of 2-year diploma graduates were working in jobs related to training compared with 69.4% for 1-year certificate graduates	75.4% of provincial entry graduates and 69.2% of CEIC graduates were in jobs related to training	Graduates 35 years and over were most likely to be working in training related jobs	Percentage of graduates havings jobs related to training increased slightly with higher prior educational attainment	73.3% of employed graduates were working in jobs related to training
CONTINUING EDUCATION PLANS	Slightly more females than males had continuing education plans	Approximately 41% of 2-year diploma graduates had continuing education plans	More provincial entry graduates had education plans than CEIC sponsored graduates	Continuing education plans were higher for graduates between the ages of 25-34	Continuing education plans were greatest for those with prior education of some post-secondary and university degrees	33.7% of all graduates had continuing education plans

SECTION I

LABOUR MARKET OUTCOMES

TABLE 1

PROFILE CHARACTERISTICS TO OUTCOMES; COMPARISON OF PARTICIPATION RATES, UNEMPLOYMENT RATES AND EARNINGS FOR ALL GRADUATES OF RED RIVER COMMUNITY COLLEGE

Characteristics	Number of Respondents	Labour Market Status of Graduates				Labour Force Participation Rate (%)	Unemployment Rate (%)	Earnings of Employed			
		Employed (%)	Unemployed (%)	In School (%)	Other Non-Labour Force (%)			Weekly		Hourly	
								(N)	$	(N)	$
Sex											
- Male	767	79.3	15.3	5.2	.2	94.5	16.1	566	325.22	556	8.28
- Female	631	75.4	11.4	9.7	3.5	86.8	13.1	428	266.09	419	7.41
Sponsorship											
- Provincial Entry	932	77.9	11.7	8.6	1.8	89.6	13	668	293.39	653	7.92
- Canada Employment	469	77.0	17.1	4.5	1.5	94.0	18.1	329	312.97	325	7.87
Course Duration											
- 2 year Diploma	545	80.6	10.6	8.1	.8	91.2	11.7	414	327.16	408	8.72
- 1 year Certificate	856	75.7	15.3	6.7	2.4	91.0	16.8	583	280.46	570	7.32
- Short Courses	-	-	-	-	-	-	-	-	-	-	-
Age											
- Less than 20	83	73.5	9.6	15.7	1.2	83.1	11.6	50	229.12	50	6.61
- 20 - 21	461	79.6	10.8	8.9	.6	90.4	12.0	348	280.93	342	7.54
- 22 - 24	417	77.5	16.3	5.3	.9	93.8	17.4	299	304.33	292	7.89
- 25 - 34	323	78.6	13.0	5.6	2.8	91.6	14.2	231	336.20	226	8.65
- 35 and over	78	62.8	23.1	5.1	9.0	85.9	26.9	41	298.24	40	8.34
Prior Educational Attainment											
- Grade 8 or less	4	100.0	0.0	0.0	0.0	100.0	0.0	4	210.00	3	5.44
- Grade 9 - 10	58	72.4	21.0	2.0	5.1	93.1	22.2	40	281.67	40	7.18
- Grade 11	109	73.4	19.3	5.5	1.8	92.7	20.8	75	281.65	74	7.23
- Grade 12	881	78.7	12.5	7.8	1.0	91.1	13.7	634	288.52	622	7.70
- Some Post-Secondary	190	74.7	14.2	8.9	2.1	88.9	16.0	135	336.54	133	8.70
- Community College Diploma or Certificate	65	81.5	13.8	3.1	1.5	95.4	14.5	48	339.29	46	9.28
- University Degree	49	63.3	18.4	8.2	10.2	81.6	22.5	25	366.32	25	8.76
- Other	42	92.9	2.4	4.8	0.0	95.2	2.5	33	322.12	32	8.32
All Respondents	1401	77.6	13.5	7.2	1.7	91.2	14.8	997	299.85	978	7.90

TABLE 2

PROFILE CHARACTERISTICS TO OUTCOMES FOR ALL GRADUATES OF RED RIVER COMMUNITY COLLEGE;
PRESENT JOB RELATED TO TRAINING, AVERAGE HOURS WORKED AND LOCATION OF EMPLOYMENT

Characteristics	Number of Respondents	Is Job Related To Training		Average Hours Worked Per Week	Location of Employment								
		Yes (%)	No (%)		Winnipeg	Interlake	South East	North Central	South Central	South West	Parklands	North	Non-Manitoba
Sex													
- Male	610	67.5	32.5	40.0	74.1	3.3	5.3	1.9	1.7	2.4	1.9	1.9	7.5
- Female	471	80.9	19.1	36.1	79.7	2.8	2.6	0.9	2.4	2.1	2.1	2.8	4.7
Sponsorship													
- Provincial Entry	724	75.4	24.6	37.4	79.4	2.1	3.7	0.9	1.4	2.1	2.1	2.1	6.0
- Canada Employment	360	69.2	30.8	40.2	70.9	4.8	4.8	2.5	3.1	2.5	1.7	2.5	7.1
Course Duration													
- 2 year Diploma	440	79.1	20.9	37.8	75.2	3.3	4.8	1.0	0.2	3.3	1.9	3.1	7.1
- 1 year Certificate	644	69.4	30.6	38.7	77.4	2.8	3.6	1.7	3.2	1.6	2.1	1.7	5.8
- Short Courses	-	-	-	-	-	-	-	-	-	-	-	-	-
Age													
- Less than 20	60	73.3	26.7	35.4	76.3	0.0	6.8	1.7	3.4	0.0	3.4	5.1	3.4
- 20 - 21	366	73.0	27.0	38.0	77.3	2.5	3.4	1.4	3.1	3.4	3.1	1.4	4.5
- 22 - 24	327	70.8	29.2	38.9	76.8	3.2	5.4	0.6	1.6	3.5	1.6	1.9	5.4
- 25 - 34	255	75.7	24.3	39.1	73.6	3.3	3.7	1.7	1.2	0.4	1.2	3.7	11.2
- 35 and over	48	83.3	16.7	35.4	75.5	10.2	2.0	4.1	0.0	0.0	0.0	2.0	6.1
Prior Educational Attainment													
- Grade 8 or less	4	100.0	0.0	39.3	75.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
- Grade 9 - 10	42	62.0	38.0	38.8	80.4	2.4	2.4	2.4	2.4	4.8	0.0	0.0	4.8
- Grade 11	81	64.2	35.8	39.1	82.1	2.6	2.6	3.8	0.0	2.6	0.0	0.0	6.4
- Grade 12	694	72.8	27.2	37.9	77.0	2.7	4.7	1.2	2.7	2.4	2.8	2.7	4.0
- Some Post-Secondary	139	76.3	23.7	39.7	75.6	5.2	4.4	0.7	0.7	1.5	0.0	1.5	10.4
- Community College Diploma or Certificate	52	82.7	17.3	37.5	67.3	4.1	0.0	2.0	0.0	4.1	0.0	2.0	20.4
- University Degree	31	83.9	16.1	40.6	76.7	0.0	3.3	0.0	0.0	0.0	6.7	0.0	13.3
- Other	38	78.9	21.1	37.1	73.0	2.7	0.0	2.7	2.7	0.0	0.0	5.4	13.5
All Respondents	1084	73.3	26.7	38.3	76.5	3.0	4.1	1.4	2.0	2.3	2.0	2.3	6.4

Table 3

OTHER PROVINCES* IN WHICH GRADUATES
WERE PRESENTLY EMPLOYED FOR
RED RIVER COMMUNITY COLLEGE

Province	N	%
Newfoundland	4	5.1
Nova Scotia	2	2.6
New Brunswick	1	1.3
Ontario	13	16.7
Saskatchewan	14	17.9
Alberta	32	41.0
British Columbia	4	5.1
Yukon	1	1.3
North West Territories	3	3.8
Out of Canada	4	5.1
TOTAL	78	100.0

*Percentages are based only on those graduates working in other provinces (6.4%) of the total employed graduates for RRCC).

TABLE 4

EXTENT TO WHICH GRADUATES WERE USING SKILLS OBTAINED THROUGH TRAINING IN THEIR PRESENT OCCUPATIONS BY PROFILE CHARACTERISTIC FOR RED RIVER COMMUNITY COLLEGE

Characteristic	Great Extent		Some Extent		Not Very Much		Not At All	
	N	%	N	%	N	%	N	%
Sex								
Male	214	35.5	196	32.6	83	13.8	109	18.1
Female	216	45.8	146	30.9	65	13.8	45	9.5
Sponsorship								
Provincial Entry	283	39.1	247	34.2	93	12.9	100	13.8
CEIC	147	41.5	98	27.7	55	15.5	54	15.3
Course Duration								
2-year diploma	193	43.9	143	32.5	54	12.3	50	11.4
1-year Certificate	237	37.2	202	31.7	94	14.8	104	16.3
Short Courses	-	-	-	-	-	-	-	-
Age								
Less than 20	24	40.0	21	35.0	5	8.3	10	16.7
20 - 21	130	35.3	128	34.8	60	16.3	50	13.6
22 - 24	116	36.8	101	32.1	48	15.2	50	15.9
25 - 34	122	48.0	69	27.2	27	10.6	36	14.2
35 and over	29	60.4	13	27.1	1	2.1	5	10.4
Prior Educational Attainment								
Grade 8 or less	2	50.0	1	25.0	1	25.0	0	0.0
Grade 9 - 10	12	28.5	14	33.3	8	19.0	8	19.0
Grade 11	30	36.6	20	24.4	14	17.1	18	22.0
Grade 12	278	40.4	218	31.7	90	13.1	102	14.8
Some Post-Secondary	48	35.3	49	36.0	21	15.4	18	13.2
Community College Diploma or Certificate	28	52.8	17	32.1	5	9.4	3	5.7
University Degree	12	38.7	13	41.9	2	6.5	4	12.9
Other	19	50.0	11	28.9	7	18.4	1	2.6
TOTAL	430	39.9	345	32.0	148	13.7	154	14.3

TABLE 5

SATISFACTION WITH PRESENT JOB FOR EMPLOYED GRADUATES BY PROFILE CHARACTERISTICS FOR RED RIVER COMMUNITY COLLEGE

Characteristic	Very Satisfied N	Very Satisfied %	Satisfied N	Satisfied %	Dissatisfied N	Dissatisfied %	Very Dissatisfied N	Very Dissatisfied %
Sex								
Male	225	37.0	270	44.4	96	15.8	17	2.8
Female	177	37.5	228	48.3	50	10.6	17	3.6
Sponsorship								
Provincial Entry	286	39.4	324	44.6	90	12.4	26	3.6
CEIC	118	33.1	175	49.0	56	15.7	8	2.2
Course Duration								
2-year diploma	184	41.6	185	41.9	54	12.2	19	4.3
1-year Certificate	220	34.3	314	49.0	92	14.4	15	2.3
Short Courses	-	-	-	-	-	-	-	-
Age								
Less than 20	24	40.7	27	45.8	6	10.2	2	3.4
20 - 21	132	36.2	171	46.8	52	14.2	10	2.7
22 - 24	123	38.0	137	42.3	50	15.4	14	4.3
25 - 34	101	39.8	116	45.7	30	11.8	7	2.8
35 and over	16	33.3	28	58.3	3	6.3	1	2.1
Prior Educational Attainment								
Grade 8 or less	1	25.0	3	75.0	0	0.0	0	0.0
Grade 9 - 10	9	21.9	24	58.5	8	19.5	0	0.0
Grade 11	20	24.4	43	52.4	15	18.3	4	4.9
Grade 12	271	39.1	307	44.3	92	13.3	23	3.3
Some Post-Secondary	52	37.4	62	44.6	19	13.7	6	4.3
Community College Diploma or Certificate	26	50.0	21	40.4	5	9.6	0	0.0
University Degree	11	36.7	16	53.3	2	6.7	1	3.3
Other	14	35.9	20	51.3	5	12.8	0	0.0
TOTAL	404	37.3	499	46.1	146	13.5	34	3.1

TABLE 6

TRAINING OCCUPATIONS COMPARED WITH
PRESENT OCCUPATIONS OF EMPLOYED GRADUATES
FOR RED RIVER COMMUNITY COLLEGE

OCCUPATIONS	TRAINING		PRESENT	
	(N)	(%)	(N)	(%)
Managerial, Administrative and Related Occupations	153	10.8	57	5.3
Occupations in Natural Science, Engineering and Mathematics	227	16.0	151	14.1
Occupations in Social Sciences and Related Fields	16	1.1	10	0.9
Teaching and Related Occupations	46	3.3	34	3.1
Occupations in Medicine and Health	203	14.3	137	12.8
Artistic, Literary, Performing Arts and Related Occupations	37	2.6	19	1.7
Occupations in Sports and Recreation	-	-	1	0.1
Clerical and Related Occupations	261	18.4	249	23.3
Sales Occupations	31	2.2	79	7.4
Service Occupations	31	2.2	42	3.9
Farming, Horticultural and Animal Husbandry Occupations	-	-	11	1.0
Occupations in Religion	1	0.1	1	0.1
Mining and Quarrying Including Oil and Gas Field Occupations	-	-	0	0.0
Processing Occupations	31	2.2	30	2.8
Machining and Related Occupations	55	3.9	16	1.5
Product Fabricating, Assembling and Repairing Occupations	203	14.3	114	10.6
Construction Trade Occupations	95	6.7	64	6.0
Transport Equipment Operating Occupations	-	-	13	1.2
Material Handling and Related Occupations	-	-	8	0.7
Other Crafts and Equipment Operating Occupations	25	1.8	30	2.8
Occupations Not Classified				
Total	1415	100.0	1066	100.0

Percentages may not total 100% due to rounding.

TABLE 7

INDUSTRY OF EMPLOYMENT
FOR RED RIVER COMMUNITY COLLEGE

Industry	N	%
Agriculture and Related Services	15	1.4
Fishing and Trapping	2	0.2
Logging and Forestry	2	0.2
Mining, Quarrying and Oil Wells	5	0.5
Manufacturing	125	11.9
Construction	64	6.1
Transportation and Storage	33	3.1
Communication and Other Utilities	39	3.7
Wholesale Trade	71	6.7
Retail Trade	159	15.1
Finance and Insurance	95	9.0
Business Service	88	8.4
Government Service	65	6.2
Educational Service	43	4.1
Health and Social Service	172	16.3
Accommodation, Food and Beverage Service	37	3.5
Other Service	37	3.5
TOTAL	1052	100.0

TABLE 8

MEAN WEEKS TO GET FIRST JOB AND EVER HELD A TRAINING RELATED JOB SINCE GRADUATION BY PROFILE CHARACTERISTIC FOR RED RIVER COMMUNITY COLLEGE

Characteristic	Number	Mean Weeks To Get First Job	Ever Had A Training Related Job	
			Yes %	No %
Sex				
Male	724	7.6	64.6	35.4
Female	559	7.6	72.1	27.9
Sponsorship				
Provincial Entry	847	7.3	67.6	32.4
CEIC	439	8.2	68.5	31.5
Course Duration				
2-year diploma	494	6.8	72.1	27.9
1-year Certificate	792	8.1	65.2	34.8
Age				
Less than 20	73	5.8	62.3	37.7
20 - 21	423	7.3	66.4	33.6
22 - 24	388	7.8	68.4	31.6
25 - 34	295	7.5	71.2	28.8
35 and over	70	11.2	65.4	34.6
Prior Educational Attainment				
Grade 8 or less	4	20.0	100.0	0.0
Grade 9 - 10	59	8.0	78.0	22.0
Grade 11	100	10.5	58.6	41.4
Grade 12	812	7.5	67.2	32.8
Some Post-Secondary	166	6.4	67.6	32.4
Community College Diploma or Certificate	64	7.1	75.4	24.6
University Degree	39	7.1	63.3	36.7
Other	39	8.1	82.5	17.5
TOTAL	1286	7.6	67.9	32.1

SECTION II

MIGRATION OF 1982 GRADUATES

TABLE 9

MAIN REASON FOR RELOCATING TO ANOTHER PROVINCE BY PROVINCE OF RELOCATION FOR RED RIVER COMMUNITY COLLEGE

Province	Main Reason For Relocating										Total
	Did Not Move	Better Job Opportunities	Closer To Work	Job Offer	Transfer (Spouses Transfer)	Education	Personal Reasons	Change of Climate, Cultural Activities	Return Home	Other	
Newfoundland	(2) 66.7								(1) 33.3		(3) 3.6
Prince Edward Island				(1) 100.0							(1) 1.2
Nova Scotia		(1) 33.3						(1) 33.3		(1) 33.3	(3) 3.6
New Brunswick					(1) 50.0				(1) 50.0		(2) 2.4
Ontario	(3) 25.0	(1) 8.3		(6) 50.0	(1) 8.3		(1) 8.3				(12) 14.3
Saskatchewan	(2) 10.5	(5) 26.3		(7) 36.8	(2) 10.5		(1) 5.3		(1) 5.3	(1) 5.3	(19) 22.6
Alberta	(2) 6.1	(6) 18.2		(16) 48.5	(1) 3.0	(2) 6.1	(2) 6.1	(3) 9.1	(1) 3.0		(33) 39.3
British Columbia		(1) 25.0		(3) 75.0							(4) 4.8
Yukon				(1) 100.0							(1) 1.2
North West Territories		(1) 50.0		(1) 50.0							(2) 2.4
Out Of Canada				(1) 25.0					(3) 75.0		(4) 4.8
TOTAL	(9) 10.7	(15) 17.9		(36) 42.9	(5) 6.0	(2) 2.4	(4) 4.8	(4) 4.8	(7) 8.3	(2) 2.4	(84) 100.0

TABLE 10

MIGRATION OF 1982 COMMUNITY COLLEGE GRADUATES
FOR RED RIVER COMMUNITY COLLEGE

Red River

Region Where Living Prior To Training		Region Where Surveyed In Summer 1982									Total
		South East	South Central	South West	North Central	Winnipeg	Interlake	Parklands	North	Outside Manitoba	
South East	#	49	0	0	0	24	0	0	1	2	76
	%	64.5	0.0	0.0	0.0	31.6	0.0	0.0	1.3	2.6	5.5
South Central	#	2	21	0	0	17	0	0	1	2	43
	%	4.7	43.8	0.0	0.0	39.5	0.0	0.0	2.3	4.7	3.1
South West	#	0	0	14	1	15	1	3	0	3	37
	%	0.0	0.0	37.8	2.7	40.5	2.7	8.1	0.0	8.1	2.7
North Central	#	0	0	0	28	13	0	0	1	2	44
	%	0.0	0.0	0.0	63.6	29.5	0.0	0.0	2.3	4.5	3.2
Winnipeg	#	15	4	5	2	895	9	6	10	35	981
	%	1.5	0.4	0.5	0.2	91.2	0.9	0.6	1.0	3.5	70.4
Interlake	#	2	0	1	0	21	53	1	1	2	81
	%	2.5	0.0	1.2	0.0	25.9	65.4	1.2	1.2	2.5	5.8
Parklands	#	1	0	2	0	16	1	18	2	2	42
	%	2.4	0.0	4.8	0.0	38.1	2.4	42.9	4.8	4.8	3.0
North	#	1	0	1	0	8	2	0	7	1	20
	%	5.0	0.0	5.0	0.0	40.0	10.0	0.0	35.0	5.0	1.4
Outside Manitoba	#	2	1	2	0	35	1	1	0	27	69
	%	2.9	1.4	2.9	0.0	50.7	1.4	1.4	0.0	39.1	5.0
TOTAL	#	72	26	25	31	1044	67	29	23	76	1393
	%	5.2	1.9	1.8	2.2	74.9	4.8	2.1	1.7	5.5	100.0

TABLE 11

Main Reason for Relocating
Within the Province
for Red River Community College

Reason	N	%
Better Job Opportunities	47	15.2
Closer To Work	42	13.5
Job Offer	53	17.1
Transfer (Spouse's Transfer)	9	2.9
To Further Education	45	14.5
Personal Reasons	50	16.1
Change of Climate, Cultural Activities	10	3.2
Returned Home	30	9.7
Other	24	7.7
TOTAL	310	100.0

SECTION III

CONTINUING EDUCATION PLANS

TABLE 12

PROFILE CHARACTERISTICS OF THOSE GRADUATES PRESENTLY ENROLLED AND PLANNING TO ENROLL IN APPRENTICESHIP TRAINING FOR RED RIVER COMMUNITY COLLEGE

Characteristic	Enrolled		Planning To Enroll	
	N	%	N	%
Sex				
Male	79	97.5	91	93.8
Female	2	2.5	6	6.2
Sponsorship				
Provincial Entry	30	37.0	38	39.2
CEIC	51	63.0	59	38.1
Course Duration				
2-year diploma	11	13.6	8	8.2
1-year Certificate	70	86.4	89	91.8
Short Courses				
Age				
Less than 20	3	3.8	2	2.2
20 - 21	23	29.1	31	34.1
22 - 24	26	32.9	36	39.6
25 - 34	24	30.4	20	22.0
35 and over	3	3.8	2	2.2
Prior Educational Attainment				
Grade 8 or less	0	0.0	0	0.0
Grade 9 - 10	8	9.8	9	9.3
Grade 11	11	13.6	17	17.5
Grade 12	54	66.7	55	56.7
Some Post-Secondary	7	8.6	8	8.2
Community College Diploma or Certificate	1	1.2	5	5.2
University Degree	0	0.0	2	2.1
Other	0	0.0	1	1.0
TOTAL	81	100.0	97	100.0

TABLE 13

APPRENTICESHIP TRADE IN WHICH GRADUATES
WERE PRESENTLY ENROLLED
FOR RED RIVER COMMUNITY COLLEGE

Apprenticeship Training Program	N	%
Bricklayer	2	2.9
Carpenter	6	8.7
Construction Electrician	5	7.2
Heavy Duty Equipment Mechanic	5	7.2
Industrial Electrician	2	2.9
Industrial Instrument Mechanic	3	4.3
Industrial Mechanic	4	5.8
Industrial Welder	1	1.4
Machinist	1	1.4
Motor Vehicle Body Repair	7	10.1
Motor Vehicle Mechanic	21	30.4
Painter and Decorator	1	1.4
Plumber	2	2.9
Refrigeration and Air Conditioning	5	7.2
Sheet Metal	2	2.9
Steamfitter		
Tool and Die	2	2.9
TOTAL	69	100.0

TABLE 14

FOR THOSE GRADUATES WHO WERE REGISTERED APPRENTICES
RELATIONSHIP OF APPRENTICESHIP TRAINING
TO COMMUNITY COLLEGE TRAINING FOR RED RIVER COMMUNITY COLLEGE

Apprenticeship Training Program	Directly Related		Somewhat Related		Not at all	
	N	%	N	%	N	%
Bricklayer	2	100.0				
Carpenter	5	83.3	1	16.7		
Construction Electrician	2	40.0	1	20.0	2	40.0
Heavy Duty Equipment Mechanic	5	100.0				
Industrial Electrician	1	50.0	1	50.0		
Industrial Instrument Mechanic	3	100.0				
Industrial Mechanic	3	75.0	1	25.0		
Industrial Welder	1	100.0				
Machinist	1	100.0				
Motor Vehicle Body Repair	3	100.0				
Motor Vehicle Mechanic	21	100.0				
Painter and Decorator	1	100.0				
Plumber	2	100.0				
Refrigeration and Air Conditioning	5	100.0				
Sheet Metal	2	100.0				
Steamfitter						
Tool and Die	2	100.0				
TOTAL	59	90.8	4	6.2	2	3.0

TABLE 15

APPRENTICESHIP TRAINING PROGRAMS IN WHICH GRADUATES ARE PLANNING TO ENROLL FOR RED RIVER COMMUNITY COLLEGE

Apprenticeship Training Program	N	%
Bricklayer	1	1.4
Carpenter	9	12.3
Construction Electrician	9	12.3
Heavy Duty Equipment Mechanic	2	2.7
Industrial Electrician	1	1.4
Industrial Instrument Mechanic	1	1.4
Industrial Mechanic	6	8.2
Industrial Welder	6	8.2
Machinist	8	11.0
Motor Vehicle Body Repair	5	6.9
Motor Vehicle Mechanic	14	19.2
Painter and Decorator	2	2.7
Plumber	5	6.8
Refrigeration and Air Conditioning	2	2.7
Sheet Metal		
Steamfitter	2	2.7
Tool and Die		
TOTAL	73	100.0

TABLE 16

FOR THOSE GRADUATES WHO HAD PLANNED
TO ENROLL IN APPRENTICESHIP TRAINING
BY WITH WHOM THEY ARE PLANNING
TO TRAIN FOR RED RIVER COMMUNITY COLLEGE

Planning To Train With	N	%
Present Employer	17	19.8
Different Employer	31	36.0
Other	7	8.1
Not Sure	31	36.0
TOTAL	86	100.0

TABLE 17

FOR THOSE GRADUATES WHO HAD PLANNED
TO ENROLL IN APPRENTICESHIP TRAINING
BY WHOM THEY WILL MOST LIKELY START
FOR RED RIVER COMMUNITY COLLEGE

When Likely To Start	N	%
Next Year	30	37.5
Within Two Years	28	35.0
Within Three Years	3	3.8
None of the Above	19	23.8
TOTAL	80	100.0

TABLE 18

CONTINUING EDUCATION PLANS
BY COMMUNITY COLLEGE DIVISION
FOR RED RIVER COMMUNITY COLLEGE

Community College Division	Yes		No		Undecided	
	N	%	N	%	N	%
Health and Personal Services	73	37.2	51	26.0	72	36.7
Business Administration Studies	179	38.6	134	28.9	151	32.5
Applied Arts	31	31.3	33	33.3	35	35.4
Industrial Technology	137	27.1	184	36.4	184	36.4
Teacher Education	17	60.7	5	17.9	6	21.4
TOTAL	437	33.8	407	31.5	448	34.7

TABLE 19

LEVEL OF EDUCATION STUDY FOR
THOSE GRADUATES WITH CONTINUING
EDUCATION PLANS FOR
RED RIVER COMMUNITY COLLEGE

Community College Division	Level of Education							
	Community		University		Community College Special or Evening		Private Trade	
	N	%	N	%	N	%	N	%
Health and Personal Services	28	40.6	36	52.2	2	2.9	3	4.3
Business Administration Studies	39	23.8	107	65.2	10	6.1	8	4.9
Applied Arts	7	25.0	18	64.3	3	10.7	0	0.0
Industrial Technology	68	51.5	57	43.2	6	4.5	1	0.8
Teacher Education	0	0.0	14	100.0	0	0.0	0	0.0
TOTAL	142	34.9	232	57.0	21	5.2	12	2.9

TABLE 20

WHEN GRADUATES PLAN TO CONTINUE EDUCATION
BY COMMUNITY COLLEGE DIVISION
FOR RED RIVER COMMUNITY COLLEGE

Community College Division	Already Started		Next Year		Within 2 Years		Within 3 Years		None of The Above	
	N	%	N	%	N	%	N	%	N	%
Health and Personal Services	14	19.2	26	35.6	22	30.1	9	12.3	2	2.7
Business Administration Studies	63	36.6	62	36.0	31	18.0	7	4.1	9	5.2
Applied Arts	12	38.7	14	45.2	1	3.2	2	6.5	2	6.5
Industrial Technology	36	26.5	58	42.6	22	16.2	12	8.8	8	5.9
Teacher Education	8	53.3	3	20.0	3	20.0	1	6.7	0	0.0
TOTAL	133	31.1	163	38.2	79	18.5	31	7.3	21	4.9

SECTION IV

DETAILED SUMMARIES
BY
COMMUNITY COLLEGE DIVISION
AND COURSE

TABLE 21

RED RIVER COMMUNITY COLLEGE
BY MAJOR DIVISION

Profile Characteristics	Total	Health and Personal Service	Business Administration	Applies Arts/ Science	Industrial Technology	Teacher Education
Survey Response						
# Sent Out	2265	304	794	191	933	43
# Returned	1415	220	501	115	551	28
# Non-Located	225	36	69	23	93	4
Response Rate %	69.3	82.0	69.1	68.4	65.5	71.7
Labour Market Statistics						
Participation Rate (%)	91.0	79.8	92.1	90.3	94.8	88.0
Unemployment Rate (%)	14.8	10.9	13.7	12.6	16.9	27.2
Mean Weeks to Get First Job	7.6	6.7	8.3	5.6	7.8	4.7
Ever had a training related job? (% Yes)	67.9	75.0	67.9	77.2	63.9	57.7
FOR EMPLOYED GRADUATES:						
Mean Weekly Wage ($)	299.85	283.41	272.19	264.41	330.45	473.06
Mean Hourly Wage ($)	7.90	8.43	7.33	7.13	8.19	13.44
Extent of Skill Use in Job (% Great or Some Extent)	72.0	86.9	72.4	77.3	64.4	88.2
Is Occupation Related to Training? (% Yes)	73.3	90.3	75.0	77.3	64.8	77.8
Job Satisfaction (% Satisfied or Very Satisfied)	83.4	89.5	82.1	90.9	80.4	94.7
Employed in Manitoba (%)	92.7	98.0	93.1	92.0	91.1	81.3

TABLE 22

HEALTH AND PERSONAL SERVICES

Profile Characteristics / SUB-PROGRAM AND COURSE	SUB-PROGRAM Nursing	Nursing (Certificate)	Nursing (Diploma)	SUB-PROGRAM Dental	Dental Assisting Chairside
Survey Response					
# Sent Out	148	86	62	58	10
# Returned	91	56	35	36	7
# Non-Located	11	4	7	11	1
Response Rate %	66.4	68.2	63.6	76.5	77.7
Labour Market Statistics					
Participation Rate (%)	80.2	69.6	97.1	94.4	85.7
Unemployment Rate (%)	13.6	20.5	5.8	0.0	0.0
Mean Weeks to Get First Job	8.2	9.8	6.5	5.9	7.9
Ever had a training related job? (% Yes)	79.1	64.7	100.0	88.6	71.4
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	329.46	256.65	387.21	239.50	182.17
Mean Hourly Wage ($)	9.85	8.50	10.87	7.18	6.58
Extent of Skill Use in Job (% Great or Some Extent)	91.9	83.3	100.0	91.2	83.3
Is Occupation Related to Training? (% Yes)	93.7	90.3	96.9	94.1	83.3
Job Satisfaction (% Satisfied or Very Satisfied)	87.1	80.0	93.8	97.1	83.3
Employed in Manitoba (%)	96.8	100.0	93.8	100.0	100.0

TABLE 22 (cont'd)

HEALTH AND PERSONAL SERVICES

Profile Characteristics	Dental Assisting Expanded Duties	Dental Assisting Expanded Duties (E)	SUB-PROGRAM Laboratory & Technology	Medical Laboratory Technology	Medical Radiological Diagnostic Technology
Survey Response					
# Sent Out	37	11	121	56	52
# Returned	22	7	75	39	26
# Non-Located	8	2	12	5	7
Response Rate %	75.8	77.7	68.8	76.4	57.7
Labour Market Statistics					
Participation Rate (%)	100.0	85.7	68.4	76.9	72.0
Unemployment Rate (%)	0.0	0.0	18.0	26.6	5.5
Mean Weeks to Get First Job	5.3	5.4	6.2	2.1	11.3
Ever had a training related job? (% Yes)	95.2	85.7	56.1	58.1	61.9
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	249.95	264.40	270.67	271.00	261.46
Mean Hourly Wage ($)	6.60	12.39	8.01	7.87	8.09
Extent of Skill Use in Job (% Great or Some Extent)	95.5	83.3	75.0	77.3	70.6
Is Occupation Related to Training? (% Yes)	100.0	83.3	82.5	77.3	88.2
Job Satisfaction (% Satisfied or Very Satisfied)	100.0	100.0	84.6	90.5	76.5
Employed in Manitoba (%)	100.0	100.0	97.5	95.5	100.0

TABLE 22 (cont'd)

HEALTH AND PERSONAL SERVICES

Profile Characteristics	Nuclear Medicine Technology	Medical Radiological Therapy Technology	SUB-PROGRAM Personal Services	Child Care Services 2 Year	Child Care Services 1 Year
Survey Response					
# Sent Out	9	4	24	22	2
# Returned	7	3	18	17	1
# Non-Located	-	-	2	2	-
Response Rate %	77.7	75.0	81.8	85.0	50.0
Labour Market Statistics					
Participation Rate (%)	0.0	66.6	94.4	94.1	100.0
Unemployment Rate (%)	0.0	00.0	0.0	0.0	0.0
Mean Weeks to Get First Job	-	1.0	3.4	3.6	1.0
Ever had a training related job? (% Yes)	-	100.0	88.9	94.1	0.0
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	-	***	247.88	251.07	***
Mean Hourly Wage ($)		***	7.11	6.70	***
Extent of Skill Use in Job (% Great or Some Extent)	-	100.0	88.2	93.8	0.0
Is Occupation Related to Training? (% Yes)	-	100.0	88.2	93.8	0.0
Job Satisfaction (% Satisfied or Very Satisfied)	-	100.0	94.1	100.0	0.0
Employed in Manitoba (%)	-	100.0	100.0	100.0	100.0

*** Too few responses to report earnings.

TABLE 23

BUSINESS ADMINISTRATION STUDIES

Profile Characteristics	SUB-PROGRAM Secretarial	Business Skills Integrated	Clerk Typist	Clerk Typist (PIP)	Health Record Technician
Survey Response					
# Sent Out	257	12	107	26	20
# Returned	157	3	62	14	15
# Non-Located	30	6	9	9	1
Response Rate %	69.1	50.0	63.2	82.3	78.9
Labour Market Statistics					
Participation Rate (%)	88.4	66.6	98.3	85.7	100.0
Unemployment Rate (%)	12.3	0.0	21.6	25.0	0.0
Mean Weeks to Get First Job	7.3	2.7	9.2	6.6	6.5
Ever had a training related job? (% Yes)	75.2	100.0	71.0	78.6	78.6
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	237.09	235.00	213.00	257.56	262.50
Mean Hourly Wage ($)	6.55	6.31	6.16	6.54	7.36
Extent of Skill Use in Job (% Great or Some Extent)	73.1	100.0	63.8	66.7	80.0
Is Occupation Related to Training? (% Yes)	78.8	100.0	67.4	75.0	80.0
Job Satisfaction (% Satisfied or Very Satisfied)	84.0	100.0	83.0	77.8	80.0
Employed in Manitoba (%)	95.0	100.0	93.5	88.9	100.0

TABLE 23 (cont'd)

BUSINESS ADMINISTRATION SKILLS

Profile Characteristics	Secretarial Science	Stenography	Stenography (PIP)	SUB-PROGRAM Bookkeeping Accounting	Clerical Bookkeeping
Survey Response					
# Sent Out	20	66	6	158	47
# Returned	10	49	4	103	32
# Non-Located	2	3	-	11	5
Response Rate %	55.5	77.7	66.6	70.0	76.1
Labour Market Statistics					
Participation Rate (%)	90.0	75.5	75.0	92.2	96.8
Unemployment Rate (%)	0.0	2.7	0.0	17.8	16.1
Mean Weeks to Get First Job	4.4	6.5	2.3	11.0	10.7
Ever had a training related job? (% Yes)	90.0	74.5	66.7	58.0	66.7
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	310.67	231.38	233.33	229.08	219.48
Mean Hourly Wage ($)	8.18	6.30	5.83	6.51	6.10
Extent of Skill Use in Job (% Great or Some Extent)	100.0	73.5	100.0	62.8	73.1
Is Occupation Related to Training? (% Yes)	100.0	85.7	100.0	70.5	80.8
Job Satisfaction (% Satisfied or Very Satisfied)	100.0	82.4	100.0	78.2	80.8
Employed in Manitoba (%)	88.9	97.2	100.0	97.4	100.0

TABLE 23 (cont'd)

BUSINESS ADMINISTRATION STUDIES

Profile Characteristics	Clerical Bookkeeping (PIP)	Business Accounting	SUB-PROGRAM Administration	Business Administration	Hotel & Restaurant Administration
Survey Response					
# Sent Out	2	109	313	218	26
# Returned	1	70	209	139	14
# Non-Located	-	6	22	12	6
Response Rate %	50.0	67.9	71.8	67.4	70.0
Labour Market Statistics					
Participation Rate (%)	100.0	90.0	95.1	93.4	92.8
Unemployment Rate (%)	0.0	19.0	11.6	14.0	7.6
Mean Weeks to Get First Job	4.0	11.3	7.4	7.5	3.5
Ever had a training related job? (% Yes)	100.0	53.6	71.2	65.2	100.0
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	***	233.02	310.88	285.90	288.64
Mean Hourly Wage ($)		6.69	8.22	7.69	6.17
Extent of Skill Use in Job (% Great or Some Extent)	100.0	56.9	74.4	67.9	91.7
Is Occupation Related to Training? (% Yes)	100.0	64.7	75.9	69.4	91.7
Job Satisfaction (% Satisfied or Very Satisfied)	100.0	76.5	81.9	77.0	91.7
Employed in Manitoba (%)	0.0	98.0	89.5	91.7	83.3

*** Too few responses to report earnings.

TABLE 23 (cont'd)

BUSINESS ADMINISTRATION STUDIES

Profile Characteristics	Computer Analyst Programmer	SUB-PROGRAM Sales	Commercial Industrial Sales and Marketing	Basic Salesmanship	Basic Business
Survey Response					
# Sent Out	69	66	45	6	15
# Returned	56	32	19	5	8
# Non-Located	4	6	3	1	2
Response Rate %	86.1	53.3	45.2	100.0	61.5
Labour Market Statistics					
Participation Rate (%)	100.0	90.2	94.1	100.0	75.0
Unemployment Rate (%)	7.1	22.2	25.0	0.0	33.3
Mean Weeks to Get First Job	8.2	9.7	9.6	3.2	14.7
Ever had a training related job? (% Yes)	78.6	41.9	61.1	40.0	-
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	368.37	303.14	308.67	349.00	229.25
Mean Hourly Wage ($)	9.77	7.36	7.47	8.40	5.74
Extent of Skill Use in Job (% Great or Some Extent)	84.6	86.4	100.0	60.0	75.0
Is Occupation Related to Training? (% Yes)	86.3	63.6	84.6	40.0	25.0
Job Satisfaction (% Satisfied or Very Satisfied)	90.4	86.4	100.0	60.0	75.0
Employed in Manitoba (%)	86.5	95.0	90.9	100.0	100.0

TABLE 24

APPLIED ARTS/SCIENCES

Profile Characteristics	SUB-PROGRAM Hairsylists	Barbering		SUB-PROGRAM Food Services	Chef Training
Survey Response					
# Sent Out	10	10		100	9
# Returned	7	7		55	4
# Non-Located	-	0		16	2
Response Rate %	70.0	70.0		65.4	57.1
Labour Market Statistics					
Participation Rate (%)	83.3	83.3		92.7	100.0
Unemployment Rate (%)	0.0	0.0		17.6	0.0
Mean Weeks to Get First Job	2.1	2.1		4.1	3.8
Ever had a training related job? (% Yes)	85.7	85.7		85.5	75.0
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	248.00	248.00		294.78	243.33
Mean Hourly Wage ($)	6.02	6.02		7.89	6.68
Extent of Skill Use in Job (% Great or Some Extent)	100.0	100.0		77.5	75.0
Is Occupation Related to Training? (% Yes)	100.0	100.0		77.5	75.0
Job Satisfaction (% Satisfied or Very Satisfied)	100.0	100.0		92.7	75.0
Employed in Manitoba (%)	100.0	100.0		92.9	100.0

TABLE 24 (cont'd)

APPLIED ARTS/SCIENCES

Profile Characteristics	Commercial Cooking	Commercial Baking	Meat Cutting	Fast Food Service Supervisor	
Survey Response					
# Sent Out	31	17	30	13	
# Returned	13	10	21	7	
# Non-Located	7	2	3	2	
Response Rate %	54.1	66.6	77.7	63.6	
Labour Market Statistics					
Participation Rate (%)	76.9	100.0	95.2	100.0	
Unemployment Rate (%)	7.6	30.0	10.0	42.8	
Mean Weeks to Get First Job	4.6	2.6	4.9	3.0	
Ever had a training related job? (% Yes)	92.3	90.9	81.0	85.7	
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	267.67	339.83	282.20	400.33	
Mean Hourly Wage ($)	7.00	8.90	7.85	9.52	
Extent of Skill Use in Job (% Great or Some Extent)	87.5	83.3	72.2	75.0	
Is Occupation Related to Training? (% Yes)	88.9	80.0	72.2	75.0	
Job Satisfaction (% Satisfied or Very Satisfied)	100.0	100.0	88.9	100.0	
Employed in Manitoba (%)	100.0	100.0	88.9	75.0	

TABLE 24 (cont'd)

APPLIED ARTS/SCIENCES

Profile Characteristics	SUB-PROGRAM Applied Arts/ Science	Creative Communicat-ion	Advertising Art	Graphic Art	Library Technician
Survey Response					
# Sent Out	81	26	16	16	23
# Returned	53	21	8	8	16
# Non-Located	7	0	2	2	3
Response Rate %	71.6	80.7	57.1	57.1	80.0
Labour Market Statistics					
Participation Rate (%)	88.6	95.2	100.0	75.0	81.2
Unemployment Rate (%)	8.5	10.0	12.5	0.0	7.6
Mean Weeks to Get First Job	7.8	6.0	10.0	8.4	9.1
Ever had a training related job? (% Yes)	67.3	71.4	62.5	37.5	80.0
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	239.13	255.44	223.29	156.75	252.45
Mean Hourly Wage ($)	6.58	6.63	7.01	4.82	6.88
Extent of Skill Use in Job (% Great or Some Extent)	74.4	83.3	57.1	33.3	91.7
Is Occupation Related to Training? (% Yes)	74.4	77.8	57.1	33.3	100.0
Job Satisfaction (% Satisfied or Very Satisfied)	88.1	88.2	57.1	100.0	100.0
Employed in Manitoba (%)	90.2	83.3	100.0	80.0	100.0

TABLE 25

INDUSTRIAL TECHNOLOGY

Profile Characteristics	SUB-PROGRAM Automotive/ Diesel	Motor Vehicle Body Repair	Motor Vehicle Mechanics	Motor Vehicle Mechanics (CO-OP)	Diesel Mechanics Transport
Survey Response					
# Sent Out	185	52	64	20	49
# Returned	101	23	36	11	31
# Non-Located	13	3	3	2	5
Response Rate %	58.7	46.9	59.0	61.1	70.4
Labour Market Statistics					
Participation Rate (%)	98.9	95.2	100.0	100.0	100.0
Unemployment Rate (%)	13.2	25.0	5.5	27.2	9.6
Mean Weeks to Get First Job	7.1	5.5	4.9	4.5	11.5
Ever had a training related job? (% Yes)	62.6	68.2	80.0	54.5	41.9
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	272.50	269.27	232.45	308.25	314.33
Mean Hourly Wage ($)	6.83	6.87	5.98	7.38	7.70
Extent of Skill Use in Job (% Great or Some Extent)	68.3	57.1	93.9	37.5	51.9
Is Occupation Related to Training? (% Yes)	60.5	62.5	82.4	37.5	39.3
Job Satisfaction (% Satisfied or Very Satisfied)	75.0	80.0	81.8	62.5	67.9
Employed in Manitoba (%)	97.6	100.0	100.0	87.5	96.4

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	SUB-PROGRAM Chemical/ Biological	Biochemical Technology	Biological Technology	Chemical Technology	
Survey Response					
# Sent Out	29	4	17	8	
# Returned	18	3	11	4	
# Non-Located	3	0	1	2	
Response Rate %	69.2	75.0	68.7	66.6	
Labour Market Statistics					
Participation Rate (%)	94.1	66.6	100.0	100.0	
Unemployment Rate (%)	12.5	33.3	10.0	0.0	
Mean Weeks to Get First Job	13.5	28.0	14.8	2.8	
Ever had a training related job? (% Yes)	94.4	66.7	100.0	100.0	
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	333.57	***	281.22	428.25	
Mean Hourly Wage ($)	9.31		8.27	10.99	
Extent of Skill Use in Job (% Great or Some Extent)	85.7	100.0	88.9	75.0	
Is Occupation Related to Training? (% Yes)	93.3	100.0	90.0	100.0	
Job Satisfaction (% Satisfied or Very Satisfied)	93.3	100.0	90.0	100.0	
Employed in Manitoba (%)	100.0	100.0	100.0	100.0	

*** Too few responses to report earnings.

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	SUB-PROGRAM Civil Construction/ Decorating	Civil Technology	Structural Technology	Building Technology	Surveying Technology
Survey Response					
# Sent Out	227	16	9	1	11
# Returned	130	9	4	1	9
# Non-Located	27	0	2	0	0
Response Rate %	65.0	56.2	57.1	100.0	81.8
Labour Market Statistics					
Participation Rate (%)	89.2	100.0	75.0	100.0	88.8
Unemployment Rate (%)	19.8	22.2	33.3	0.0	0.0
Mean Weeks to Get First Job	8.4	2.1	21.5	1.0	1.6
Ever had a training related job? (% Yes)	52.7	77.8	25.0	100.0	100.0
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	315.84	367.71	585.00	***	327.57
Mean Hourly Wage ($)	8.08	9.94	15.12	***	8.21
Extent of Skill Use in Job (% Great or Some Extent)	59.3	85.7	50.0	100.0	100.0
Is Occupation Related to Training? (% Yes)	54.8	85.7	50.0	100.0	100.0
Job Satisfaction (% Satisfied or Very Satisfied)	85.9	85.7	50.0	100.0	100.0
Employed in Manitoba (%)	89.1	85.7	0.0	100.0	100.0

*** Too few responses to report earnings.

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	Carpentry & Woodworking	Design & Drafting	Drafting Architect-ural		Drafting Mechanical Systems
Survey Response					
# Sent Out	63	17	14		17
# Returned	28	14	11		12
# Non-Located	10	1	0		0
Response Rate %	52.8	87.5	78.5		70.5
Labour Market Statistics					
Participation Rate (%)	89.2	100.0	72.7		75.0
Unemployment Rate (%)	12.0	0.0	12.5		33.3
Mean Weeks to Get First Job	6.0	12.1	5.4		13.1
Ever had a training related job? (% Yes)	53.6	57.1	18.2		41.7
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	339.60	295.92	228.33		205.40
Mean Hourly Wage ($)	8.36	7.65	5.86		5.26
Extent of Skill Use in Job (% Great or Some Extent)	71.4	50.0	42.9		50.0
Is Occupation Related to Training? (% Yes)	63.6	50.0	28.6		50.0
Job Satisfaction (% Satisfied or Very Satisfied)	95.5	75.0	100.0		83.3
Employed in Manitoba (%)	90.5	83.3	100.0		100.0

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	Drafting Structural	Painting & Decorating	Piping Trades	Masonry	Upholstery
Survey Response					
# Sent Out	18	19	22	10	10
# Returned	10	9	15	3	5
# Non-Located	3	7	1	2	1
Response Rate %	66.6	75.0	71.4	37.5	55.5
Labour Market Statistics					
Participation Rate (%)	100.0	100.0	100.0	100.0	80.0
Unemployment Rate (%)	60.0	33.3	13.3	33.3	25.0
Mean Weeks to Get First Job	10.6	6.0	13.7	3.7	10.2
Ever had a training related job? (% Yes)	22.2	55.6	53.3	66.7	60.0
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	363.50	280.50	301.38	300.00	335.00
Mean Hourly Wage ($)	9.61	7.59	7.83	7.50	7.89
Extent of Skill Use in Job (% Great or Some Extent)	25.0	50.0	33.3	50.0	66.7
Is Occupation Related to Training? (% Yes)	0.0	50.0	38.5	50.0	33.3
Job Satisfaction (% Satisfied or Very Satisfied)	75.0	100.0	69.2	0.0	100.0
Employed in Manitoba (%)	100.0	66.7	92.3	100.0	100.0

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	SUB-PROGRAM Metals	Welding	Sheet Metal	Machine Shop Practice	Machine Drafting
Survey Response					
# Sent Out	121	54	17	33	17
# Returned	61	28	9	18	6
# Non-Located	20	8	2	6	4
Response Rate %	60.3	60.8	60.0	66.6	46.1
Labour Market Statistics					
Participation Rate (%)	95.0	89.2	100.0	100.0	100.0
Unemployment Rate (%)	27.5	32.0	22.2	27.7	16.6
Mean Weeks to Get First Job	11.2	8.6	18.5	15.5	2.3
Ever had a training related job? (% Yes)	50.0	63.0	33.3	22.2	100.0
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	305.82	331.38	247.71	305.25	307.00
Mean Hourly Wage ($)	7.48	8.00	6.71	7.09	7.87
Extent of Skill Use in Job (% Great or Some Extent)	40.5	41.2	14.3	38.5	80.0
Is Occupation Related to Training? (% Yes)	45.2	47.1	14.3	38.5	100.0
Job Satisfaction (% Satisfied or Very Satisfied)	68.3	58.8	71.4	66.7	100.0
Employed in Manitoba (%)	97.5	100.0	100.0	100.0	80.0

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	SUB-PROGRAM Electronics	Computer Technology	Electronic Technology	Domestic Electronics	Tele-communications
Survey Response					
# Sent Out	208	29	71	17	30
# Returned	132	20	52	10	17
# Non-Located	19	1	2	3	4
Response Rate %	69.8	71.4	75.3	71.4	65.3
Labour Market Statistics					
Participation Rate (%)	96.2	90.0	100.0	100.0	88.2
Unemployment Rate (%)	10.2	20.0	1.9	10.0	13.3
Mean Weeks to Get First Job	5.2	6.1	4.1	4.4	4.9
Ever had a training related job? (% Yes)	75.0	60.0	82.7	90.0	58.8
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	372.42	355.86	366.25	233.00	372.00
Mean Hourly Wage ($)	8.87	8.90	9.39	6.47	9.66
Extent of Skill Use in Job (% Great or Some Extent)	69.6	64.3	72.0	66.7	69.2
Is Occupation Related to Training? (% Yes)	76.1	57.1	84.0	66.7	76.9
Job Satisfaction (% Satisfied or Very Satisfied)	81.4	71.4	78.0	88.9	92.3
Employed in Manitoba (%)	83.3	85.7	88.2	100.0	79.6

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	Audio Servicing	Colour TV	Radio Operator & Electronics	Industrial Electronics	
Survey Response					
# Sent Out	5	12	20	24	
# Returned	4	6	11	12	
# Non-Located	0	1	3	5	
Response Rate %					
Labour Market Statistics					
Participation Rate (%)	100.0	100.0	100.0	91.6	
Unemployment Rate (%)	0.0	16.6	18.1	18.1	
Mean Weeks to Get First Job	3.8	4.0	9.1	7.0	
Ever had a training related job? (% Yes)	100.0	50.0	81.8	75.0	
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	247.75	313.50	737.88	327.78	
Mean Hourly Wage ($)	6.26	7.34	9.95	8.16	
Extent of Skill Use in Job (% Great or Some Extent)	100.0	40.0	55.6	87.5	
Is Occupation Related to Training? (% Yes)	100.0	20.0	77.8	88.9	
Job Satisfaction (% Satisfied or Very Satisfied)	100.0	60.0	88.9	88.9	
Employed in Manitoba (%)	100.0	100.0	11.1	100.0	

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	SUB-PROGRAM Electrical v	Electrical Technology	Instrument Technology	Electrical	Major Appliance Service
Survey Response					
# Sent Out	102	10	17	34	17
# Returned	68	7	13	23	10
# Non-Located	4	-	1	1	1
Response Rate %	69.3	70.0	81.2	69.6	62.5
Labour Market Statistics					
Participation Rate (%)	98.5	100.0	100.0	95.6	100.0
Unemployment Rate (%)	23.8	0.0	30.7	27.2	20.0
Mean Weeks to Get First Job	9.0	10.4	4.1	10.3	5.2
Ever had a training related job? (% Yes)	58.8	42.9	61.5	39.1	80.0
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	325.45	299.14	409.44	321.73	311.14
Mean Hourly Wage ($)	8.05	7.73	10.46	7.48	7.04
Extent of Skill Use in Job (% Great or Some Extent)	64.0	42.9	77.8	60.0	75.0
Is Occupation Related to Training? (% Yes)	58.0	57.1	88.9	40.0	62.5
Job Satisfaction (% Satisfied or Very Satisfied)	84.0	57.1	88.9	86.7	100.0
Employed in Manitoba (%)	91.8	100.0	77.8	86.7	100.0

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	Refrigeration & Air Conditioning	Drafting Electrical			
Survey Response					
# Sent Out	12	12			
# Returned	9	6			
# Non-Located	-	1			
Response Rate %	75.0	54.5			
Labour Market Statistics					
Participation Rate (%)	100.0	100.0			
Unemployment Rate (%)	33.3	16.6			
Mean Weeks to Get First Job	8.7	19.2			
Ever had a training related job? (% Yes)	88.9	66.7			
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	312.17	213.33			
Mean Hourly Wage ($)	8.60	5.62			
Extent of Skill Use in Job (% Great or Some Extent)	66.7	60.0			
Is Occupation Related to Training? (% Yes)	66.7	40.0			
Job Satisfaction (% Satisfied or Very Satisfied)	66.7	100.0			
Employed in Manitoba (%)	100.0	100.0			

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	SUB-PROGRAM Mechanical	Mechanical Engineering Technology	Power Engineering 4th Class		
Survey Response					
# Sent Out	61	18	20		
# Returned	41	12	14		
# Non-Located	7	1	1		
Response Rate %	75.9	70.5	73.6		
Labour Market Statistics					
Participation Rate (%)	92.6	83.3	100.0		
Unemployment Rate (%)	13.1	8.3	14.2		
Mean Weeks to Get First Job	7.0	9.9	4.7		
Ever had a training related job? (% Yes)	82.5	75.0	76.9		
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	411.20	350.56	409.18		
Mean Hourly Wage ($)	10.31	8.89	10.23		
Extent of Skill Use in Job (% Great or Some Extent)	72.7	55.6	75.0		
Is Occupation Related to Training? (% Yes)	87.9	77.8	91.7		
Job Satisfaction (% Satisfied or Very Satisfied)	78.8	77.8	75.0		
Employed in Manitoba (%)	93.9	100.0	100.0		

TABLE 25 (cont'd)

INDUSTRIAL TECHNOLOGY

Profile Characteristics	Power Engineering 3rd Class	Power Engineering 2nd Class			
Survey Response					
# Sent Out	18	5			
# Returned	12	3			
# Non-Located	4	1			
Response Rate %	85.7	75.0			
Labour Market Statistics					
Participation Rate (%)	91.6	100.0			
Unemployment Rate (%)	18.1	0.0			
Mean Weeks to Get First Job	8.3	2.0			
Ever had a training related job? (% Yes)	91.7	100.0			
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	442.85	526.67			
Mean Hourly Wage ($)	11.29	12.93			
Extent of Skill Use in Job (% Great or Some Extent)	77.8	100.0			
Is Occupation Related to Training? (% Yes)	88.9	100.0			
Job Satisfaction (% Satisfied or Very Satisfied)	88.9	66.7			
Employed in Manitoba (%)	88.9	66.7			

TABLE 26

TEACHER EDUCATION

Profile Characteristics	SUB-PROGRAM TEACHER EDUCATION	Business Ed Marketing	Business Ed Accounting	Business Ed Secretarial	Industrial Arts Education
Survey Response					
# Sent Out	43	4	4	6	15
# Returned	28	2	3	5	10
# Non-Located	4	1	-	-	1
Response Rate %	71.7	66.6	75.0	83.3	71.4
Labour Market Statistics					
Participation Rate (%)	88.0	100.0	100.0	60.0	85.7
Unemployment Rate (%)	27.2	50.0	33.3	33.3	50.0
Mean Weeks to Get First Job	4.7	4.0	6.7	5.3	3.2
Ever had a training related job? (% Yes)	57.7	100.0	66.7	50.0	33.3
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	473.06	***	***	***	354.75
Mean Hourly Wage ($)	13.44				10.47
Extent of Skill Use in Job (% Great or Some Extent)	88.2	100.0	100.0	100.0	80.0
Is Occupation Related to Training? (% Yes)	77.8	100.0	100.0	100.0	60.0
Job Satisfaction (% Satisfied or Very Satisfied)	94.7	100.0	100.0	66.7	100.0
Employed in Manitoba (%)	81.3	100.0	100.0	100.0	100.0

*** Too few responses to report earnings.

TABLE 26 (cont'd)

TEACHER EDUCATION

Profile Characteristics	Vocational Industrial				
Survey Response					
# Sent Out	14				
# Returned	8				
# Non-Located	2				
Response Rate %	66.6				
Labour Market Statistics					
Participation Rate (%)	100.0				
Unemployment Rate (%)	0.0				
Mean Weeks to Get First Job	5.9				
Ever had a training related job? (% Yes)	75.0				
FOR EMPLOYED GRADUATES:					
Mean Weekly Wage ($)	561.63				
Mean Hourly Wage ($)	16.38				
Extent of Skill Use in Job (% Great or Some Extent)	87.5				
Is Occupation Related to Training? (% Yes)	75.0				
Job Satisfaction (% Satisfied or Very Satisfied)	100.0				
Employed in Manitoba (%)	62.5				

SECTION V

RESPONSE RATES
COVERING LETTERS AND QUESTIONNAIRE
DEFINITION OF TERMS

TABLE 27

RESPONSE RATES BY COLLEGE

College	Number Sent Out	Returned N	Returned %	Not Located N	Not Located %	Response Rate %
Red River	2265	1415	62.5	225	9.9	69.4
Assiniboine	501	305	60.9	63	12.6	69.6
Keewatin	253	155	61.3	26	10.3	68.3
Total	3019	1875	62.1	314	10.4	69.3

MANITOBA
DEPARTMENT OF
LABOUR AND MANPOWER
Research and Planning Branch
Telephone: 944-3412
409 Norquay Building
Winnipeg, Manitoba
R3C 0V8

83 05 27

Dear Community College Graduate:

The Research and Planning Branch, in cooperation with the Manitoba Community Colleges, is again undertaking a follow-up survey of all community college graduates who completed their training between July 1, 1981 and June 30, 1982.

The purpose of this survey is to obtain information from graduates on the following areas: (1) labour market experiences, and (2) to what extent graduates are using skills obtained through training in their present jobs.

By taking a few minutes to complete the attached survey, you will be providing valuable information to the Department of Labour and Employment Services and the Manitoba Community Colleges for use in educational planning.

Your responses will be kept strictly confidential. Your answers will be combined with those of your fellow graduates to provide an overview of community college education.

Once you have completed the survey, please return the questionnaire in the enclosed postage-paid self-address envelope.

Your assistance would be greatly appreciated and would contribute to the success of this important study.

Thank you for your time and attention.

Yours truly,

J.E. Nykoluk
Director

MANITOBA
DEPARTMENT OF LABOUR
AND EMPLOYMENT SERVICES
Research and Planning Branch
Telephone: 944-3412
409 Norquay Building
Winnipeg, Manitoba
R3C 0V8

July, 1983

Dear Community College Graduate:

Approximately one month ago you received a survey from the Research and Planning Branch, Department of Labour and Employment Services. The purpose of this survey of community college graduates was to obtain information on your labour market experiences and your use of the skills obtained in your community college training.

As we have not yet received a completed questionnaire from you, we have enclosed another survey and a self-addressed, postage-paid envelope for your convenience.

The success of our research depends upon your prompt reply. We are looking forward to including your valuable responses in our study. Let us reassure you that your responses will be kept strictly confidential. Your answers will be combined with those of your fellow graduates to provide an overall view of community college education in Manitoba.

Thank you very much for your time and attention.

Yours truly,

Mr. J. E. Nykoluk
Director

DEPARTMENT OF LABOUR AND EMPLOYMENT SERVICES
RESEARCH AND PLANNING BRANCH

MANITOBA COMMUNITY COLLEGE STUDENT FOLLOW-UP SURVEY

ALL RESPONSES WILL BE KEPT STRICTLY CONFIDENTIAL. AT NO TIME WILL YOUR NAME BE REVEALED.

IF NAME OR ADDRESS ARE NOT CORRECT, MAKE THE NECESSARY CHANGES ON THIS LABEL

PLEASE DO NOT WRITE IN THIS COLUMN

A. STUDENT INFORMATION (Check the appropriate circle or fill in the blank)

1. Sex ◯ Male ◯ Female

2. Date of Birth _____ Day _____ Month _____ Year

3. Did you graduate from the course printed on the label above? ◯ Yes ◯ No

4. What was your primary reason for attending community college?

_____

5. In the 12 month period **BEFORE** you took your community college course, approximately how many **WEEKS** were you engaged in the following activities?

Working	_____
Unemployed and looking for work	_____
In school or taking other full-time training	_____
Keeping house full-time	_____
Other _____ (specify)	_____
TOTAL SHOULD EQUAL	52 WEEKS

6. What was the highest grade or level of education that you received before enrolling in your community college course?

◯ Grade 8 or less
◯ Grade 9
◯ Grade 10
◯ Grade 11
◯ Grade 12
◯ Some Post-Secondary training (University or Community College)
◯ Community College Certificate or Diploma
◯ University Diploma or Degree
◯ Other _____ (Specify)

7. Have you participated in an adult basic education (A.B.E.) Program?

◯ Yes ◯ No

8. If you have taken a trade or post-secondary education course before enrolling in your community college course, please specify, institution and location.

Course: _____

Institution: _____

Location: _____

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[redacted] IN THE PAST 12 MONTH PERIOD [redacted]

1. In the PAST 12 MONTHS, how has your time been divided?

Indicate the number of WEEKS you have spent:

Working	_____	57 58
Unemployed	_____	59 60
In school or taking other full-time training	_____	61 62
Keeping house full-time	_____	63 64
Other _____ (specify)	_____	65 66
TOTAL SHOULD EQUAL	52 WEEKS	

2. How many jobs have you had since leaving your training? (Include present job if applicable). _____ 67 68

3. How soon after leaving the course did you get your first job? _____ Weeks. 69 70

4. Since leaving the training course, have you ever been employed in a job related to your training at the college? 71

◯ Yes ◯ No

5. Where were you living in the year prior to your community college training?

_____ Town/Municipality; _____ Province 72 73 74 75 76 / 10 11

6. Where are you presently living?

_____ Town/Municipality; _____ Province 12 13 14 15 16 / 17 18

7. What is your main reason for presently living in a different location than where you lived prior to training?

- ◯ Did not move.
- ◯ No jobs available/better job opportunities.
- ◯ Moved closer to work.
- ◯ Had a job offer.
- ◯ Transfer/spouse's transfer.
- ◯ To further my education.
- ◯ Personal reasons (marriage, health).
- ◯ Liked location because of climate, cultural activities.
- ◯ Returned home.
- ◯ Other (specify) _____

19 20

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[redacted]

In the following section, please check the circle to indicate the main activity you are presently engaged in (i.e.: employed, unemployed, in school, etc.), and answer the questions directly opposite your response.

○ **EMPLOYED** ➡

1. What is your occupation? (Identify your occupation using at least 2 words. For example, "Restaurant Manager" instead of "Manager".)

   Occupation _____

   Duties _____

   Employer _____

   Type of Industry _____

   Town & Province _____

2. What are your average weekly earnings before deductions? (Include average overtime pay if applicable.) $ _____ per week

3. Average number of hours worked per week _____ per week

4. Is this occupation related to your community college training?

   ○ Yes ○ No If "No", what is the main reason that you are not employed in a training related occupation.

   _____

   _____

   _____

5. How long have you been employed in your present job? _____ months

6. How satisfied are you with this job?

   ○ Very Satisfied ○ Satisfied ○ Dissatisfied ○ Very Dissatisfied

7. In your current job, to what extent are you using skills obtained in your community college training?

   ○ To a great extent
   ○ To some extent
   ○ Not very much
   ○ Not at all.

○ **UNEMPLOYED AND LOOKING FOR WORK** ➡

1. What do you think is the main reason you do not have a job right now?

   _____

   _____

2. Have you looked for work in the last 4 weeks? ○ Yes ○ No

○ **IN SCHOOL OR TAKING FURTHER TRAINING** ➡

1. In what type of institution (university, community college, work activity project, etc.), are you currently enrolled?

   Institution _____ Course _____

2. To what extent was your community college training related to your current training program?

   ○ Directly Related ○ Somewhat Related ○ Not At All Related

○ **OTHER** ➡

If you are not working, not looking for work, and not taking full-time training, what are you doing?

○ Keeping House Full-Time ○ Other (specify) _____

PROCEED TO REVERSE SIDE OF THIS PAGE ➡

1. (a) Are you presently enrolled in the Apprenticeship training program?

○ Yes ○ No → Do you plan to enroll in the near future? ○ Yes ○ No (go to Question 2)

(b) If "yes", specify type of apprenticeship training?

_____

_____

(c) If you are planning to take apprenticeship training, are you planning to train with (check one)

○ Present employer
○ Different employer
○ Other _____ (specify)
○ Not sure

(d) If you are planning to enroll in apprenticeship training, when are you most likely to start?

○ Next year
○ Within two years
○ Within three years
○ None of the above

2. Are you enrolled, or do you plan to enroll in any credit or non-credit course in a post-secondary institution?

○ Yes ○ No ○ Undecided

3. If "yes", specify course, institution, and location.

Course _____

Institution _____

Location _____

4. When are you most likely to start this educational training program?

○ Have already started
○ Next year
○ Within two years
○ Within three years
○ None of the above

PLEASE RETURN THIS FORM IN THE POSTAGE PAID ENVELOPE ENCLOSED.

THANK YOU FOR YOUR HELP!

DEFINITIONS

CANADA EMPLOYMENT SPONSORED STUDENTS - Those individuals who were referred into training by Canada Employment Centres under the Canada-Manitoba Adult Occupational Training Act Agreement. These individuals are referred into training courses of one year (or less) in duration.

CERTIFICATE COURSES - Certificate courses requiring Grade 10 to 12 and are awarded for the successful completion of courses of one year or less in duration.

DIPLOMA COURSES - Post-secondary, non-university courses of two years in duration requiring, as a course prerequisite, a Manitoba Grade XII (or acceptable equivalent). Diplomas are awarded for successful completion of two year courses.

EMPLOYED - The employed includes all persons who at the time of the survey, reported themselves to be employed, self-employed or working for a relative (for example, on the family farm, or fishing).

EMPLOYMENT/POPULATION RATE - The employment rate represents the number of employed persons as a percentage of the total population (working age).

LABOUR FORCE - The labour force is composed of that portion of the population 15 years of age and over who, at the time of the survey, were employed or unemployed.

NOT IN THE LABOUR FORCE - That portion of the population 15 years of age and over who, at the time of the survey, were neither employed nor unemployed.

PARTICIPATION RATE - The participation rate represents the labour force as a percentage of the population 15 years and over.

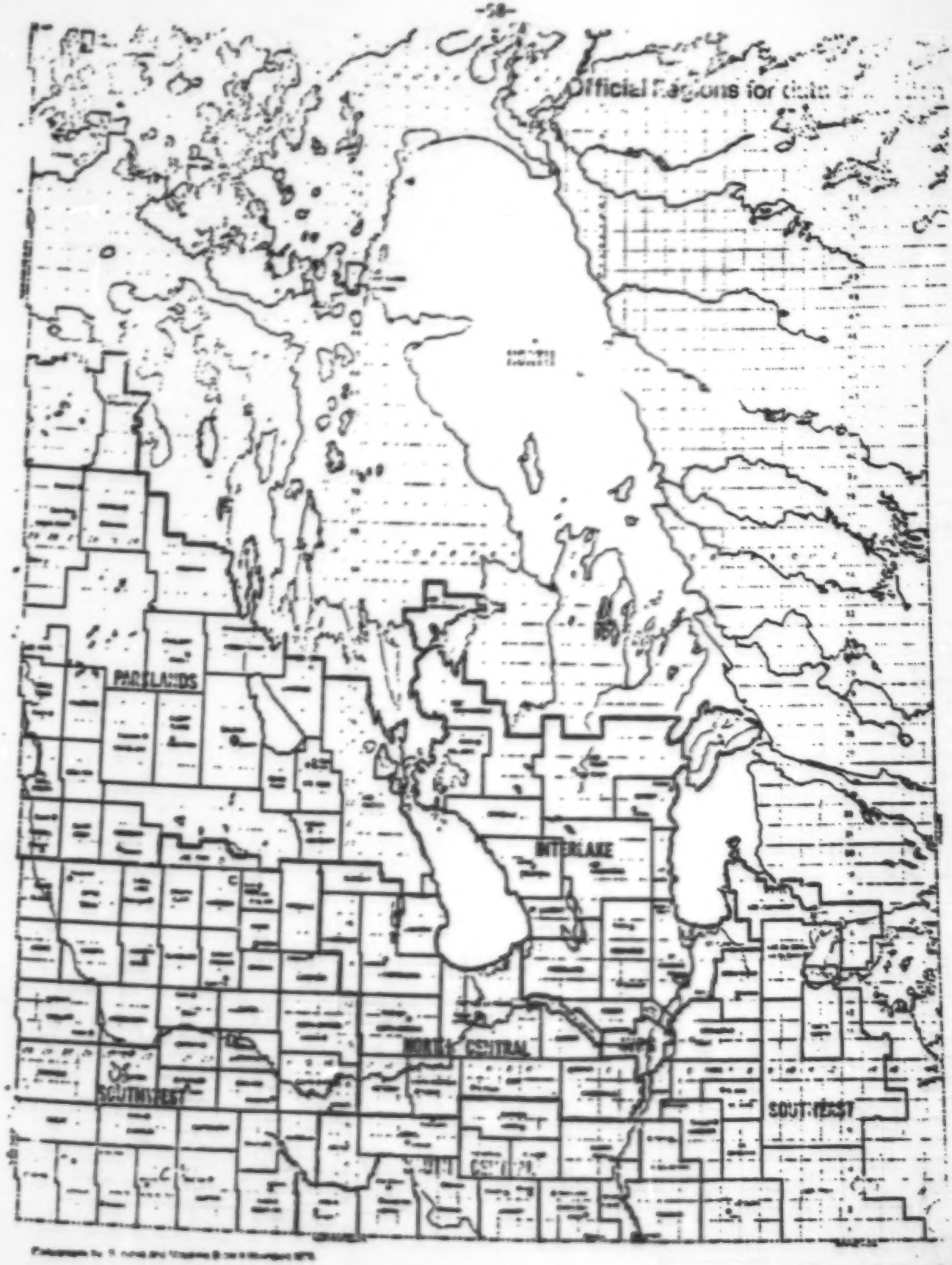
PROVINCIAL ENTRY STUDENTS - Those individual fee-payers who are not referred into training by Canada Employment Centres. These individuals may participate in [illegible] courses of both two years in duration, one year (or less) in [illegible] courses.

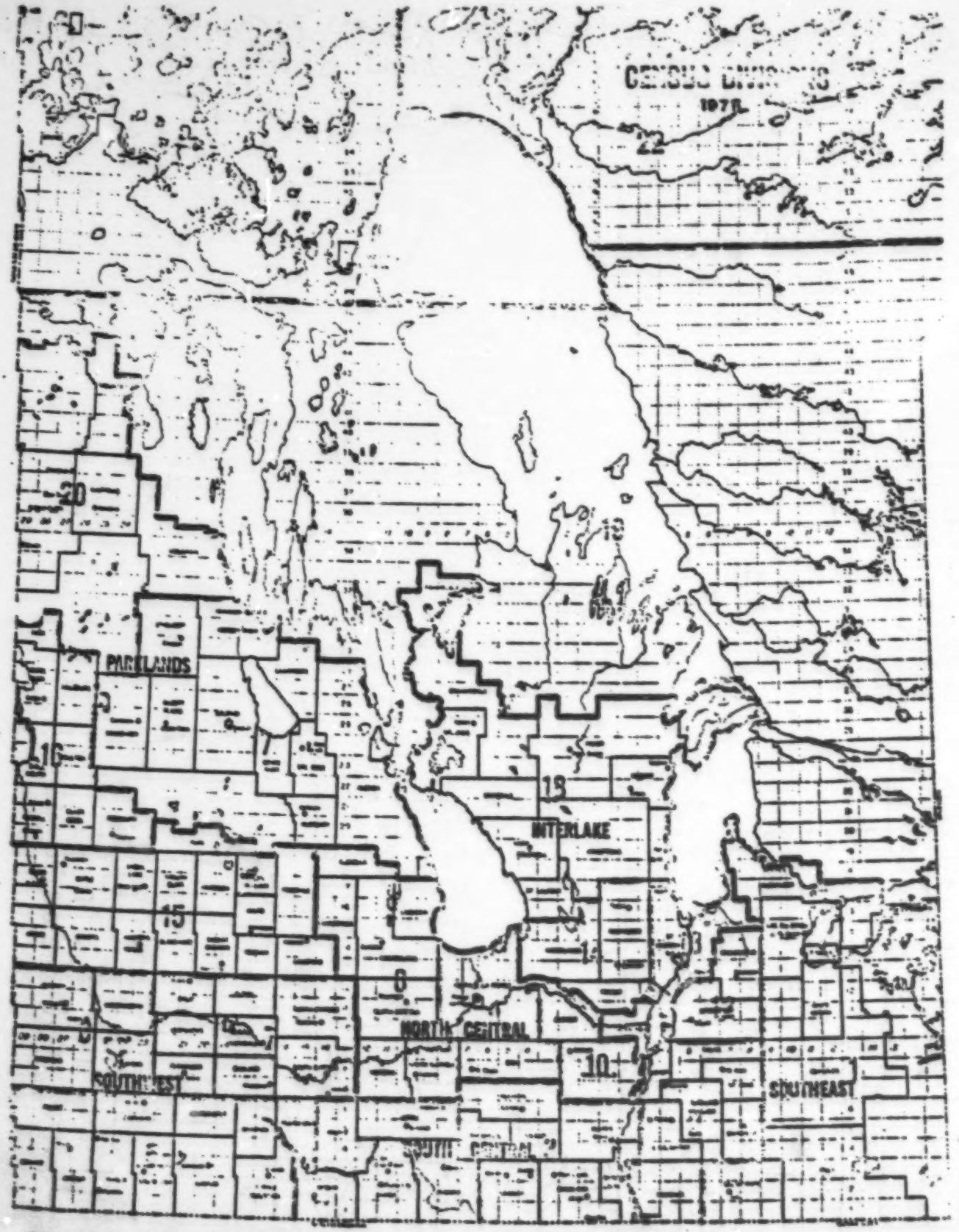
SHORT COURSES - Includes refresher/up-grading courses, equipment operating courses and medical technology courses which have a term of hospital based training after completion of college training.

UNEMPLOYED - The unemployed includes those persons who, at the time of the survey, reported themselves to be unemployed and looking for work.

UNEMPLOYMENT RATE - The unemployment rate represents the number of unemployed persons as a percentage of those survey respondents indicating themselves as part of the labour force.

GEOCODE REGIONS - The geocode regions are the official regions for data collection within the Province of Manitoba. They are created by combining the census divisions in which students indicated they lived before and after training and also where they were employed.


Official Regions for
PARKLANDS
INTERLAKE
SOUTHWEST
SOUTHEAST


CENSUS DIVISIONS
1971
PARKLANDS
INTERLAKE
NORTH CENTRAL
SOUTHEAST
SOUTH CENTRAL
10
15
16
19
20

POOR

QUALITY

ORIGINAL